

# NQT Programme

The NQT year is a pivotal time in a new teacher's career where, with the right kind of quality support, we can develop resilient and highly skilled practitioners ready for the demands of a 21st century school. We fundamentally believe that every teacher has the potential to make a difference to children's lives through inspirational teaching, which is why at the heart of our NQT programme is bespoke, high quality training and coaching.

## **Welcome Event**

We look forward to welcoming all NQTs and mentors to this event where we will look at the statutory expectations around the NQT induction year and the structure of the training programme. Successful second year teachers will talk through their journey and provide new NQTs with top tips for a successful year.

## **Weekly Support and Training**

School based, highly trained mentors work alongside NQTs, ensuring that they receive personalised support and opportunities to develop professionally using a range of techniques and strategies over the year. Weekly structured Professional Development Review meetings between mentors and NQTs provide a framework for mapping out the journey towards outstanding. Focussed NQT release time ensures that any actions from these meetings are met quickly.

High quality termly training for all NQT mentors is available to support and guide the induction process. Capitalising on best practice drawn from the National Standards for ITT Mentors and the recommendations made from the Carter review, we place the Standards for Teachers' Professional Development at the core of our training offer for all mentors.

## **Termly Support and Training**

Building on from the ITT Programme and continuing the developmental training pathway, once every half term we will be offering an after school twilight training session to all NQTs.

In addition, every term NQTs will be invited to attend a one day Festival of Learning. Phase specific, practical workshops and training seminars covering a broad range of topics will provide NQTs with inspiring, take away strategies to implement in the classroom.

## **Celebration Event**

This celebration event at the end of the academic year will provide current newly qualified teachers with the opportunity to come together to review their first year of teaching and celebrate their successes.

# NQT Programme Training Schedule

## Autumn Term

- Thursday 14th September 2017 : 4.30 - 5.30 pm - Welcome Event for NQTs and Mentors  
Thursday 28th September 2017 : 4.00 - 6.00 pm - Behaviour for Learning Twilight Session  
Thursday 23rd November 2017 : 4.00 - 6.00 pm - Safeguarding and E-Safety Twilight Session
- Thursday 2nd November 2017 : 9.00 - 4.30 pm - Autumn Term Festival of Learning  
Thursday 28th September 2017 : 4.00 - 6.00 pm - Autumn Term Mentor Meeting

## Spring Term

- Thursday 25th January 2018 : 4.00 - 6.00 pm - AfL Twilight Session  
Thursday 15th March 2018 : 4.00 - 6.00 pm - SEND Twilight Session
- Thursday 22nd February 2018 : 9.00 - 4.30 pm - Spring Term Festival of Learning  
Thursday 15th March 2018 : 4.00 - 6.00 pm - Spring Term Mentor Meeting

## Summer Term

- Thursday 10th May 2018 : 4.00 - 6.00 pm - Lesson Study In Action Twilight Session  
Thursday 26th May 2018 : 4.00 - 6.00 pm - Lesson Study In Action Twilight Session
- Thursday 5th June 2018 : 9.00 - 4.30 pm - Summer Term Festival of Learning  
Thursday 26th June 2018 : 9.00 - 4.30 pm - Summer Term Mentor Meeting- NQT Moderation  
Date to be confirmed : 4.30 - 5.30 pm - NQT Celebration Event